

St. Catharines Recreational Rowing League

Code of Conduct (adapted from SCRC 2015)



Definitions

1. In this document:
“League” means the St. Catharines Recreational Rowing League;
“member” means all categories of membership defined in the Leagues Constitution and by laws as well as all individuals employed by, or engaged in activities with, the league and including but not limited to: athletes (and their families, coaches, conveners, volunteers, managers, administrators, committee members and directors and officers of the League.

“Stakeholder” means individuals employed by, or engaged in activities on behalf of, the League, including the St. Catharines Rowing Club, and including: coaches staff members, contract personnel, volunteers, managers, administrators, committee members, and directors and officers of the Club.

Purpose

2. The code of Conduct provides and agreed standard of behaviors for the Leagues coaches, officials, athletes and their families and administrators.

Application of this Policy

3. This Policy applies to all Members and Stakeholders.
4. The Leagues Board of Directors shall have the authority to interpret and provision of this Policy that is contradictory, ambiguous, or unclear.
5. All Members and Stakeholders shall:
 - a) At all times place safety above all else;
 - b) Demonstrate behaviour and actions that are exemplary at all times and befitting the expectations of the League and the community, for example by refraining from:
 - i. Bullying
 - ii. Harassment,
 - iii. Theft,
 - iv. Underage drinking,
 - v. Using and possessing illegal drugs, and
 - vi. Drinking -and-boating
 - c) Respect the rights, dignity and worth of all people involved in rowing
 - d) Promote fair play and good sportsmanship; and
 - e) Show the utmost respect and care for the League equipment, the boathouse and the compound.

Coaches / Instructors

6. At all times, coaches / instructors shall:
 - a) Be looking out for hazards such as water traffic, water conditions, weather conditions, and the health and well-being of the athletes;
 - b) Display behaviour that is appropriate and acceptable for their role in dealing with League members.
 - c) Operate within the rules and spirit of the sport and teach the member to do the same;
 - d) Display control, respect and professionalism to all involved with rowing; and
 - e) Adhere to League policy regarding an athlete's return to rowing following an injury.

Members

7. At all times Members shall:
 - a) Be aware of their surroundings so that they are not endangering themselves, others or equipment belonging to any rowing club;
 - b) Cooperate with and show respect for coaches and teammates;
 - c) Play within the rules and respect the decisions of coaches and official;
 - d) Be a good sport and applaud all good results, whether by fellow League members or by opponents; and
 - e) Recognize that those around them are volunteers and are at the League to help the sport.

Members and their families

8. Members and their families shall:
 - a) Encourage their families to play within the rules and respect the decisions of coaches and officials;
 - b) Acknowledge that St. Catharines Rowing Club (SCRC) is a highly competitive rowing and that they are training crews to be successful and achieve program and club goals;
 - c) Recognize that coaches, officials and regatta staff are volunteers;

Sanctions and Disciplinary Actions

9. Any violation of this Code shall be reported to the Head Coach for action. The Head Coach may refer a violation to the Board of Directors for a decision. An appeal of a decision of the Board of Directors may be made to the St. Catharines Rowing Club.
10. The Board of Directors may refer cases of repeated violation of this Code to the St. Catharines Rowing Club for action.
11. Any violation of this Code may result in one or more of the following sanctions:
 - a) Issuance of a written warning
 - b) Responsibility for paying for the repair or replacement of lost or damaged equipment or property;
 - c) Suspension from the League
 - d) Expulsion from the League
 - e) Notification to RowOntario and or Rowing Canada Aviron;
 - f) Notification and referral of case to the police.
12. Sanctions shall be assessed on a case-by-case basis.

Review and Approval

13. This policy was reviewed by the Board of Directors of the St. Catharines Recreational Rowing League on (DATE) got approval (Date)